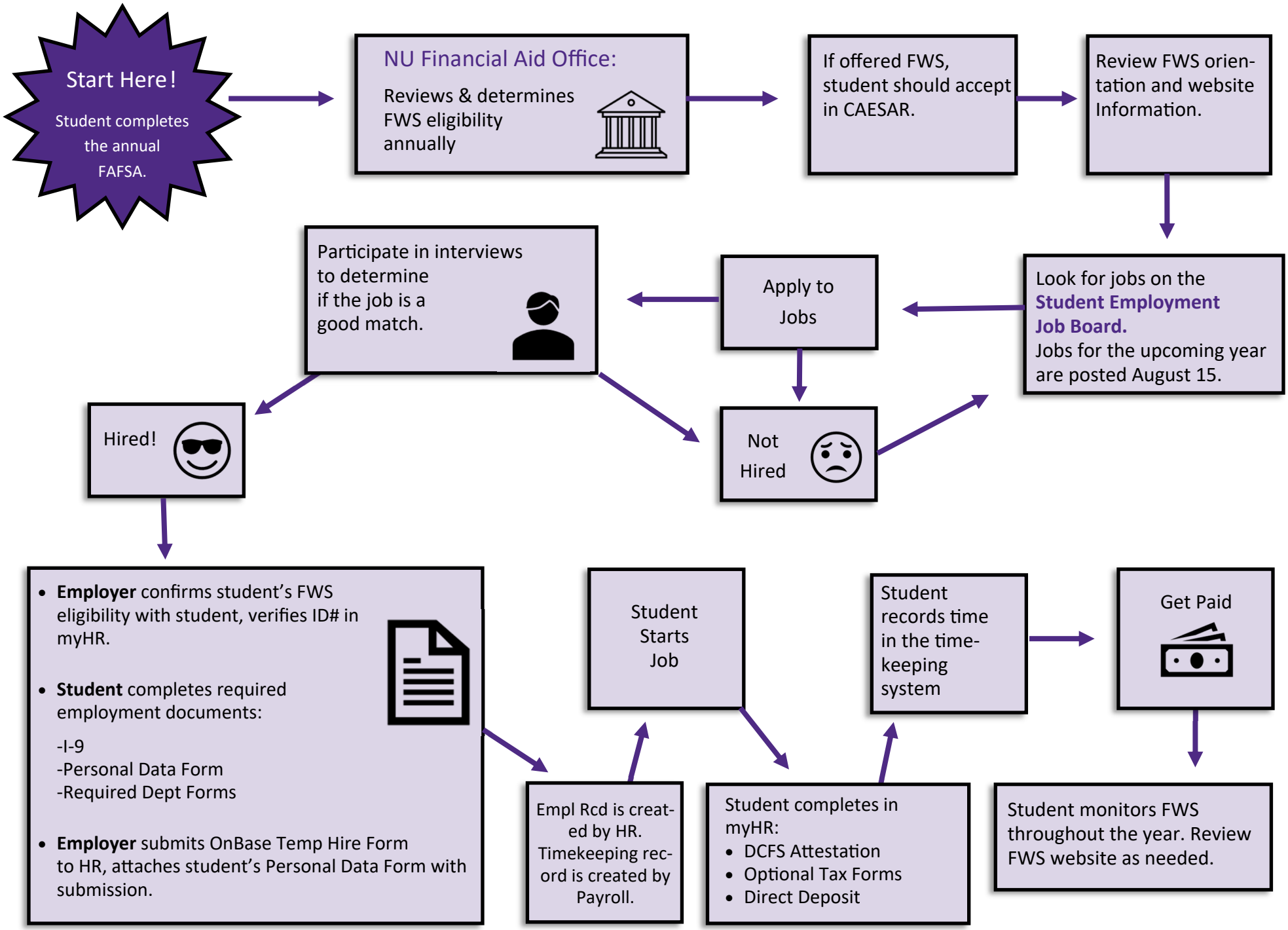STUDENT NEW HIRES: FIRST/NEW FEDERAL WORK-STUDY JOB